Twin Falls City Council
Minutes

Monday, August 6, 2018, 5:00 PM

City Council Chambers
203 Main Avenue East- Twin Falls, Idaho

1) **CALL MEETING TO ORDER/CONFIRMATION OF QUORUM**
Mayor Barigar called the meeting to order at 5:00 P.M.

Members Present: Boyd, Talkington, Barigar, Lanting, Reid, Pierce, Hawkins (by phone).

2) **PLEDGE OF ALLEGIANCE**

3) **PROCLAMATIONS: None**

4) **GENERAL PUBLIC INPUT**
Mayor Barigar explained that this is the point in the meeting where anyone from the public may speak about an item that is not included on tonight's agenda. He asked the citizens to come forward, state their name and whether or not they live or own property within the City of Twin Falls.

- Andrea Macilko spoke to the Council regarding boarder patrol.
- Jordan Thornquest addresses points made at last weeks City Council regarding the proposal for a resolution related to the separation of immigrant families at the southern border of the United States.
- Richard Aldama addressing the resolution regarding family separation.
- Maria Bucklev explained that the Latino Community is growing and she asked for the City Council to represent them
- Liyah Babayan thanked the public for coming forward to speak on this item and recommended the City Council consider a Diversity Advisory Board.
- Peter Rickards he appreciates the opportunity to speak and the communication process the City Council follows.
- Sergio Vargas explained that his parents are immigrants but they have worked hard to become citizens.
- Jonathan Huddleson spoke about the recycling program to prevent items from going to the landfill.
- Scott Record spoke on the definition a social justice warrior and explained that the laws and constitution is in place for a reason and without rules, there will be total anarchy.

5) **CONSENT CALENDAR**

a) Request to approve the Accounts Payable for July 31 to August 6, 2018.

b) Request to approve the July 30, 2018 City Council Minutes.

c) Request to hold the Amazing Grace Fellowship Church Outdoor Service.

d) Request to hold the IROAR Recovery in Motion event.

e) Request to approve the 8th Annual Wings and Things Ultimate Tailgate Challenge.

f) Request to approve to negotiate a contract on the open market, per Idaho Code 67-2805, for the 2018 South Well #5 Development Project.

Motion:
Council Member Lanting made a motion to approve the consent calendar excluding item 5b. Council Member Reid seconded them motion. All members present voted in favor of the motion.

Motion:
Council Member Lanting made a motion to approve the July 30, 2016 minutes with a correction that Council Member Talkington was not present for that meeting. Council Member Reid seconded the motion. Members Boyd, Barigar, Lanting, Reid and Pierce voted in favor of the motion. Member Talkington abstained.

6) ITEMS OF CONSIDERATION

a) The Twin Falls Fire Department would like to recognize the achievements of Firefighter's Dan Gould, Jared Sauer, and Kody Lewin who have successfully completed this year's Twin Falls Drivers Academy, and Firefighter Zack Fleming for completing his Twin Falls Fire Department Firefighter II Certification.

Fire Chief Kenworthy recognized the achievements of Firefighters Dan Gould, Jared Sauer, Kody Lewin for their completion of the Twin Falls Drivers Academy. He also recognized Firefighter Zack Fleming for completing his Twin Falls Department Firefighter II Certification.

Mayor Barigar explained that there will be a change in the presentation order for the Agenda. Item 6c will be presented, followed by Item 6b. A motion will be made on the proposed foregone levying resolution, and a motion will be made to adopt the FY 2019 preliminary budget.

c) A presentation of the City Manager’s Recommended Budget for FY 2019 followed by adoption of FY 2019 Preliminary Budget.

City Manager Rothweiler explained there are two pieces of the budget that will be discussed tonight regarding the budget the first will be presented by our Community Relations Administrator Mandy Thompson, and the second presentation will be by Human Resource Director Gretchen Scott.

Mrs. Thompson stated that her discussions is based on the City’s Strategic Plan Focus Area: Responsible Community. The a few items for the Council to consider this evening as it relates to budget. The first item is a Capital Item that is being request through the City Manager’s Office. The item is called Priority Based Budgeting, it is a software solution and analytical tool designed to assist in the use of data and evidence to transparently improve results for citizens and the community. The software will City Staff to see how spending is aligned with creating a safe, healthy, accessible, responsible and prosperous community.

The second item up for discussion is related to the recycling program. After recognizing, the instability in the recycling market staff has reviewed the options for the program. The conclusion is that there are three options to consider for the recycling program.

- Option 1: Continue service as currently provided with a 2.9% increase;
- Option 2: Discontinue the program; or
- Option 3: Collect a fee amount that will cover the true cost.

Discussion Followed:

- Council Member Talkington he would propose to discontinue the recycling program.
- Council Member Reid explained he would be in support of Option 3 and would like a 6-month review. The feedback from citizens he has received is that they are concerned about recycle items going to the landfill.
- Council Member Boyd explained that recycling is important and she is in support of Option 3, she is afraid that if the program is terminated that if it there is a point that recycling becomes an issue again the City would have to start all over reeducating the public and implementing a new program.
- Council Member Hawkins explained that collecting the appropriate fee to cover the cost seems fair and reasonable. She is in support of Option 3.
- Council Member Pierce explained the citizens are not afraid to pay more; and they are not in favor of recycle items going to the landfill.
- Mayor Barigar stated there seems to be an agreement to support Option 3.
- Council Member Reid asked about the gap in the cost if it were to drop from 175 to 145 per ton, would the fee be adjusted.
- City Manager Rothweiler explained the fee would remain the same and a review would occur every 6-months.

The final item for discussion is a proposal to increase the wastewater cap from 8,000 to 12,000 gallons per account. Mrs. Thompson reviewed the data that has been collected and explained that raising the cap would be more equitable because it would be based on usage. If implemented the wastewater cap proposal the most it would cost a single household is $2.40/month.

Discussion Followed:

- Council Member Boyd explained that you should pay for what you use. This may help people to be more aware of their water usage and learn to conserve water.
- Council Member Reid asked if the person uses 9,000 gallons what would the increase be.
- Mrs. Thompson explained it is a .60-cent increase and at the most, it will be 2.40 cents with a cap increase at 12,000+.
- Council Member Talkington asked if this is a conservation and making it equitable and

why this has not been done in the past.

- Mrs. Thompson explained she is not sure why it has not been done in the past but it may help with conservation as well as make things more equitable.
- City Manager Rothweiler explained that 8,000 cap was most likely appropriate at one time. He also explained that there have been process reviews on how fees are collected and this is one of the changes being proposed.
- Council Member Lanting explained he is in support and now that there is firm, data it makes since to increase the cap.
- Council Member Reid asked if this affects the budget.
- Mrs. Thompson explained it is an internal change not a change to the budget.
- Council Member Hawkins explained she agrees with the other members comments.

Mrs. Scott stated that her discussion is based on the City's Strategic Plan Focus Area: Internal Organization. She explained the biggest culture change that we are undergoing is moving to a values based process. A values-based organization trusts people to make choices within the framework of the agreed values. A rules-based organization relies on rules, requires bureaucracy and breed authoritarians. In the past we used rules and compliance as the foundation for decisions and action. We are working towards using values as the basis for our decisions and actions. She is proposing that the we move away from the historical practice of adoption by resolution and instead move towards and Employee Handbook.

Discussion Followed:

- Council Member Talking stated how with this change impact business, if the organization moves towards values and away from rules and authority.
- City Manager Rothweiler explained the resolution will apply to global rules for all employee and that the Police and Fire Department will have additional standard operating procedures (SOP) because of how they operate in their departments. There will always be different operating procedures for different departments based on vocation and specialty.
- Police Chief Kingsbury explained that there are Standard Operating Procedures for the Police Department, which gives him the ability to make changes as needed. The standards are value driven and can be easily updated to adapted to a changing environment. The current practice of adopting and Employee Resolution that has to be approve by City Council it limits flexibility to adapt as needed.
- Fire Chief Kenworthy explained they also have Standard Operating Procedures and they are currently reviewing them for compliance. They are looking at facial hair, tattoos and other grooming standards. Previous employers he has worked for had Employee Handbooks making it much easier and quicker to address issues.

Mrs. Scott reviewed three other topics that she things are key to the internal organization:

- Organizational Development,
- Taking Care of the Employees, and;
- Being the Employer of Choice.

She explained how the City is addressing organizational development of staff, supervisors and upper management. She explained that helping staff grow and develop makes for a better organization. The second piece of the plan is taking care of the employees, a high level of competency is provided from a lean, properly compensated and respected core staff. As a goal set by the City Council we have been striving to become an Employer of Choice. In FY 2012 research showed that we were 20% behind market salaries for experienced workers and 6% behind the market for starting salaries. As of April 2018 we are currently leading the market for experienced workers by 2.25% and our entry level salaries are leading the market by the same margin. We now have competitors calling to find out what we did to make these changes. We need to celebrate our success but, in order to maintain our edge we have to remain responsive to what is occurring in the labor market.

a Request to adopt a resolution stating the intent to use the foregone levying authority for the fiscal year 2018-2019 budget.

City Manager Rothweiler reviewed the Idaho Code addressing foregone balance and explained that the City has had a foregone balance since the adoption of the 2009-2010 budget and the balance has grown to $2,186,284. Each year the City elect3ed not to take the statutory allowed increase and the foregone balance has increase. He reviewed the impact to property owners within the city if a portion of the foregone balance is taken. He also reviewed the projects that the foregone amount could assist with completing. Many of the projects are roadway improvements and sidewalk improvements. He explained that a resolution has been created in the event that the City Council chooses to proceed with using the foregone balance as discussed previously. Once resolution has been reviewed and public comment has been heard the Council will need to make a motion on the adoption of the preliminary FY 2019 budget with or without the foregone balance. Chief Financial Officer Lorie Race will review the Foregone Balance resolution.

Lorie Race Finance Director reviewed the Idaho Code for resolution related to foregone levying authority.

Discussion Followed: None

Public Hearing: Opened
Terry Edwards, a citizen of Twin Falls stated that the budget should be priority based, not values based. He also argued that the recycle program has not been working and questions the added cost for recycling that is going to the landfill; He is aware that there is a residential fee for wastewater management but that there should be one for non-residential wastewater use the two types of uses' should be separated. The residents should not be subsidizing wastewater cost for businesses. He also thinks the City Council needs to be fiscally responsible and not open the door to the foregone levying just to complete projects.
Public Hearing: Closed

Council Questions/Comments:

- Council Member Boyd explained that the projects on the list are ones that come up yearly and are important to the citizens.
- Mayor Barigar explained that the projects also address safety concerns throughout the Community.
- Council Member Talkington explained he is pleased with the proposed sidewalk improvements and explained they are vital with the growth that has occurred.
- Council Member Lanting explained that he liked the approach that has been recommended, a measured approach for capital projects. He also stated there will always be plenty of projects however with a measured approach things can be.

Motion:
Council Member Talkington made a motion to adopt a resolution stating the intent to use foregone levying authority fiscal year 2018-2019 budget. Council Member Lanting seconded the motion. All members present voted in favor of the motion.

Motion:
Council Member Lanting made a motion to adopt the FY 2019 preliminary budget, at $69,707,383 and set a public hearing date for the FY 2019 proposed budget for August 20, 2018 Council Member Pierce seconded the motion. All members present voted in favor of the motion.

7) GENERAL INPUT/ADVISORY BOARD REPORT/ANNOUNCEMENTS
None

8) PUBLIC HEARINGS

a) Request to consider adopting a resolution setting the New Fee Schedule for Joslin Field, Magic Valley Regional Airport.

Airport Director Carberry explained that he is here to present a resolution for a new fee schedule that exceeds the 5% increase allowed without a public hearing.

- Landing Fee 5.75 % or 8 cents
- Aircraft Rescue and Fire Fighting Fee 6.0% or $4.25 per operational hours

Public Hearing: Opened & Closed Without Concerns
Motion:
Council Member Talkington made a motion to approve the resolution, as presented. Commissioner Boyd seconded the motion. All members present voted in favor of the motion.

9) ADJOURNMENT
Mayor Barigar adjourned the meeting at 7:49 p.m.

Lisa Strickland, Deputy City Clerk