



City of Twin Falls

## **Diversity and Inclusion Committee**

Wednesday, July 10, 2019, 4:00 PM

203 Main Avenue East  
City Hall - Overflow Room

### **SPECIAL MEETING NOTICE AND AGENDA**

**(A quorum of the City Council may be in attendance)**

**Members:** Kevin Williams, Liyah Babayan, Cole Kraut, Stephanie Nevarez, Richard Aldama, Alejandra Hernandez, Daniel Gardner

- 1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM
- 2) CONSENT CALENDAR
  - a) **ACTION ITEM:** Request to approve the June 10, 2019 Minutes.
- 3) ITEMS OF CONSIDERATION
  - a) **DISCUSSION:** Presentation on an element of the committee charter by Daniel Gardner
  - b) **INFORMATIONAL:** Acknowledgement of the resignation of committee member Kevin Williams
  - c) **DISCUSSION:** Communication and creating a process for participating in community events
  - d) **DISCUSSION:** "How to Listen"
  - e) **DISCUSSION:** Listening Session Topics and Community Listening Training
  - f) **DISCUSSION:** Upcoming Activities and Events
- 4) ADJOURNMENT

Any person(s) needing special accommodations to participate in the above-noticed meeting could contact Leila Sanchez (208) 735-7287 at least two working days before the meeting. Si desea esta información en español, llame Leila Sanchez (208) 735-7287.



## City of Twin Falls Diversity and Inclusion Committee Minutes

Wednesday, June 5, 2019, 4:00 PM

City Hall - Overflow Room  
203 Main Avenue East, Twin Falls, Idaho

### 1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM

**Present:** Alejandra Hernandez, Cole Kraut, Daniel Gardner, Liyah Babayan, Richard Aldama, Stephanie Nevarez  
(arrived at 4:08)

**Absent:** Kevin Williams

**City Council Present:** Shawn Barigar, Mayor

**City Staff Present:** Travis Rothweiler, City Manager; Mandi Thompson, Grant and Community Relations Manager; Brian Pike, Deputy City Manager; JP O'Donnell, Police Department; Lorrie Bauer, Recording Secretary

Travis Rothweiler called the meeting to order at 4:03 p.m. He welcomed Bay School of San Francisco students and introduced the committee. He then briefly explained the open meeting laws and transparency practices.

### 2) CONSENT CALENDAR

- a) **ACTION ITEM:** Request to approve the Wednesday, May 1, 2019, Diversity and Inclusion Meeting Minutes.

Shawn Barigar corrected the minutes as he was not present at that meeting.

**MOTION:** Liyah Babayan moved to approve the minutes. Alejandra Hernandez seconded the motion. Unanimously approved.

### 3) ITEMS OF CONSIDERATION

Requests for additions to the agenda:

- 1) Cole Kraut asked to talk about working toward a Diversity training to include an accessibility audit of businesses and schools. He also asked to talk about a future bus system.
- 2) Liyah Babayan asked to talk about a recent article published by The Hill in regards to social media biases and public safety.

- a) **DISCUSSION ITEM:** Discussion of Upcoming Activities and Events  
In order to build awareness, the Committee will try to be present at local events to share the values and opportunities of the group. Upcoming events and activities were communicated. A table, booth, banner, business cards, and copies of the Charter were suggested to help advertise the committee at events. Public interaction will begin this Saturday, June 8th, at an event in the City Park by committee volunteers. Concern was voiced that presence in the community is important, however, being a new entity, a solid foundation and unified message is important to have prior to community presence and listening sessions. Responses included the need to allow the opportunity to make mistakes and to listen so you can bring information back to the committee to discuss to help the committee learn and grow.

Travis Rothweiler asked the committee to email upcoming events to himself and Mandi Thompson so a master list can be compiled. Banners will be worked on as well as business card design.

b) **DISCUSSION ITEM:** Coordination of Listening Sessions

Travis Rothweiler stated the formal process should begin, but upcoming events are necessary for the opportunities. No one has yet to communicate a listening event. To set up a session, email can be used to coordinate the date and time. The structure of the listening sessions was questioned and discussed. At the next meeting, Liyah Babayan will share the information she learned at an earlier facilitator workshop/ training and ask the instructor(s) from that training if they could attend the meeting as well. Information regarding the "All American Conversation Toolkit" will be shared with all committee members to learn strategies to implement during listening sessions. Billingsly Creek was suggested as the location for the workshop session to be scheduled at a later date.

c) **DISCUSSION ITEM:** Discussion of Charter

Travis Rothweiler shared the Charter will define the guiding principles and the committee needs a good understanding of the purpose of the group and how it was put together. The Charter creation and purpose was reviewed and discussed. The committee will need to stay in tune with the purposes, goals, responsibilities and the aspirational opportunities in order to move forward. Daniel Gardner volunteered to select one of the Roles and Responsibilities or Purposes and share with the group at the next meeting how he believes the committee could grow.

d) **DISCUSSION ITEM:** Member Input

Committee Assignments:

- 1) Share upcoming activities and events with Mandi Thompson and Travis Rothweiler so that a master calendar can be created.
- 2) Begin a contact list of individuals that would be interested in entertaining this committee in a listening session.
- 3) Read the "All American Conversation Toolkit" handout prior to the next meeting.

Alejandra Hernandez invited the committee to the P20 Conference at CSI July 10th to listen to speaker Mykee Fowlin talk about diversity. She will also invite him to the Diversity and Inclusion Committee meeting later that day.

Travis Rothweiler shared design will begin for nametags, banners, etc. for identification purposes.

**4) ADJOURNMENT**

The meeting was recessed at 5:30 p.m. The next meeting is scheduled for July 10, 2019, at 4:00 pm.

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Lorrie Bauer, Recording Secretary