



City of Twin Falls Diversity and Inclusion Committee

Tuesday, October 13, 2020, 4:00 PM

203 Main Avenue East

City Hall - City Council Overflow Room

Members: Richard Aldama, Stephanie Nevarez, Alejandra Hernandez, Daniel Gardner, Em English, Syd Havard, Noemi Juarez, Yarit Rodriguez

- 1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM
- 2) CONSENT CALENDAR
 - a) **ACTION ITEM:** Request to approve the August 5, 2020, Diversity & Inclusion Committee Minutes.
By: Leila A. Sanchez, Recording Secretary
- 3) ITEMS OF CONSIDERATION
 - a) **INFORMATIONAL:** Introduction of new Diversity & Inclusion Committee members Noemi Juarez, Syd Havard, and Yarit Rodriguez.
By: Travis Rothweiler, City Manager
 - b) **PRESENTATION:** Presentation of Certificate of Appreciation and Recognition of Service to Liyah Babayan and Sergio Larios.
By: Travis Rothweiler, City Manager
 - c) **DISCUSSION:** Listening Sessions and public engagement in the time of COVID-19.
By: Mandi Thompson, Assistant to the City Manager
 - d) **DISCUSSION:** Equity, Diversity and Inclusion training with Shannon McGuire.
By: Mandi Thompson, Assistant to the City Manager
- 4) ADJOURNMENT

Any person(s) needing special accommodations to participate in the above-noticed meeting could contact Leila Sanchez (208) 735-7287 at least two working days before the meeting. Si desea esta información en español, llame Leila Sanchez (208) 735-7287.

Public Input Procedures

1. Individuals wishing to provide public input regarding matters relevant to the City of Twin Falls shall:
 - Wait to be recognized by the Mayor or Chairman
 - Approach the microphone/podium
 - State their name, and whether they are a resident or property owner in the City of Twin Falls, and proceed with their input.
2. The Mayor or Chairman may limit input to no less than two (2) minutes. Individuals are not permitted to give their time to other speakers.

Public Hearing Procedures for Zoning Requests

1. Prior to opening the first Public Hearing of the session, the Mayor or Chairman shall review the public hearing procedures.
 2. Individuals wishing to testify or speak before the City Council or Planning & Zoning Commission shall wait to be recognized by the Mayor or Chairman, approach the microphone/podium, state their name, and then proceed with their comments. Following their statements, they shall write their name and address on the record sheet(s) provided by the staff. The staff shall make an audio recording of the Public Hearing.
 3. A City Staff Report shall summarize the application and history of the request.
 4. The Applicant, or the spokesperson for the Applicant, will make a presentation on the application/request (request). No changes to the request may be made by the applicant after the publication of the Notice of Public Hearing. The presentation should include the following:
 - A complete explanation and description of the request.
 - Why the request is being made.
 - Location of the Property.
 - Impacts on the surrounding properties and efforts to mitigate those impacts.
 5. Applicant is limited to 15 minutes, unless a written request for additional time is received, at least 72 hours prior to the hearing, and granted by the Mayor or Chairman.
 6. The City Council or Planning & Zoning Commission may ask questions of staff or the applicant pertaining to the request.
 7. The general public will then be given the opportunity to provide their testimony regarding the request. The Mayor or Chairman may limit public testimony to no less than two (2) minutes per person.
 - Individuals are not permitted to give their time to other speakers.
 - However, five (5) or more individuals that received written notice of the public hearing may appoint, by written petition, a spokesperson. The written petition must be received at least 72 hours prior to the hearing and must be granted by the Mayor or Chairman. The spokesperson shall be limited to 15 minutes.
 - Written comments, including e-mail, received by 12:00 p.m. on the date of the hearing shall be either read into the record or displayed to the public on the overhead projector.
 8. Following the Public Testimony, the applicant is permitted five (5) minutes to respond to Public Testimony.
 9. Following the Public Testimony and Applicant's response, Council or Commission members, as recognized by the Mayor or Chairman, shall be allowed to question the Applicant, Staff or anyone who has testified. Responses shall be limited to answering the questions asked. The Mayor or Chairman may limit the time permitted for the answer.
 10. The Mayor or Chairman shall close the Public Hearing. The City Council or Planning & Zoning Commission shall deliberate on the request. Deliberations and decisions shall be based upon the information and testimony provided during the Public Hearing. Once the Public Hearing is closed, additional testimony from the staff, applicant or public is not allowed. Legal or procedural questions may be directed to the City Attorney.
- * Any person not conforming to the above rules may be prohibited from speaking. Persons refusing to comply with such prohibitions may be asked to leave the hearing and, thereafter removed from the room by order of the Mayor or Chairman.



City of Twin Falls Diversity and Inclusion Committee

Wednesday, August 5, 2020, 4:00 PM

203 Main Avenue East

City Hall - City Council Overflow Room

MINUTES

Streamed on the City's website.

<https://twinfallsid.civicclerk.com/Web/Player.aspx?id=3240&key=-1&mod=-1&mk=-1&nov=0>

Present: Richard Aldama, Liyah Babayan, Stephanie Nevarez, Alejandra Hernandez, Sergio Larios, Em English

Absent: Daniel Gardner

Guests: Syd Havard

Staff Present: City Manager Travis Rothweiler, Police Chief Craig Kingsbury, Recording Secretary Leila A. Sanchez

1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM

Travis Rothweiler called the meeting to order at 4:00 p.m.

2) CONSENT CALENDAR

- a) **ACTION ITEM:** Request to approve the Wednesday, June 3, 2020, Diversity & Inclusion Committee Minutes.

MOTION:

Em English moved to approve the June 3, 2020, Diversity & Inclusion Committee Minutes. The motion was seconded by Alejandra Hernandez. Voice vote showed all members present voted in favor of the motion. Approved 6 to 0.

3) ITEMS OF CONSIDERATION

- a) **INFORMATIONAL:** Applications for Diversity and Inclusion Committee
By: Mandi Thompson, Assistant to the City Manager

Travis Rothweiler reported applications are on the City's website.

<https://www.tfid.org/FormCenter/City-Administration-2/Board-and-Commission-Application-Form-33>

Members may contact Travis Rothweiler or Mandi Thompson if interested in assisting in review of applications for the selection of members. Closing date is August 31, 2020. Committee appointments are scheduled for the first meeting in October.

- b) **DISCUSSION:** Police Initiatives
By: Craig Kingsbury, Police Chief

Travis Rothweiler stated Chief Kingsbury will discuss the different police initiatives in the areas of diversity and inclusion.

Chief Kingsbury reported that current events have changed the way policing is looked at America. He spoke

on the deaths of George Floyd, Breonna Taylor, and Ahmaud Arbery. As a community, it is fair to ask, what is the Twin Falls Police Department doing.

He spoke on the following.

TFPD's Use of Force Policy

City staff and TFPD currently reviewing the 8 Can't Wait Initiative

Lexipol Service to help devise the TFPD policy

TFPD Manual can be found on the City's website

Review of information received from the Idaho Commission on Hispanic Affairs – Idaho Law Enforcement Summit currently held in July.

TFPD Community Connection Officers and liaisons. Building connections and partnerships with the community

Human Trafficking in Idaho

Policing in America classes held at Refugee Center

If any community member/group would like to meet with the TFPD as a whole or with him individually to please contact his office.

He invited the Diversity & Inclusion Committee to be part of the National Night Out Event to be held in October 6, 2020.

Committee discussion followed.

GSA Group at CSI and Mama Dragons Group

National Coming Out scheduled to be held on October 11, 2020

Small Town Pride Live video

Developing and building relationships with the refugee community

Transparency in policing and importance of hiring the right people

Statesman listing decertified officers in the State of Idaho

Recruiting individuals of diversified background to serve at the TFPD

Police report process

Annual report (City's website) tracks use of force.

Complaint process against an officer.

Discussion on defund the police movement

Crisis Management and Mental health

Use of de-escalation techniques

Travis Rothweiler stated letters of support for the Crisis Center of South-Central Idaho can be sent to the State of Idaho, 450 West State Street, Boise, ID 83702.

c) **DISCUSSION:** CDBG Engagement Strategy

By: Mandi Thompson, Assistant to the City Manager

Travis Rothweiler stated the city did not receive the level of citizen participation as anticipated. He also explained the CDBG Engagement Strategy process. Staff will continue to work with the consultants.

The Citizen Survey will be sent to 1,200 Twin Falls residents and the second survey will be opened up to the general community. The hope is to release information received by late August early September with results available in late October early November.

The City is partnering with the US Census to do the count and can be found on the City's website.

d) **DISCUSSION:** Listening Sessions and Community Feedback and COVID-19

By: Travis Rothweiler, City Manager

October 6 is National Night Out and will be held in various parks within the City. If the Committee is interested in participating, please contact him and Mandi Thompson.

Discussion followed on COVID 19

Dr. Joshua W. Kern, M.D., Vice President of Medical Affairs, St. Luke's Health System, speaks every Monday at the Twin Falls City Council regarding COVID 19.

The City has partnered with the Twin Falls School District in the purchasing of facemasks for students and providing masks to those in need. Staff continues to receive updates from Melody Bowyer, Region IV South Central Health District.

The City is not turning water off. Resource list is on the City's website.

e) **INFORMATIONAL:** Committee Member Updates

By: Mandi Thompson, Assistant to the City Manager

Travis will also contact Dr. Kern and Melody Bowyer to attend a future meeting.

4) **ADJOURNED AT 7:10 p.m.**

Leila A. Sanchez
Recording Secretary



P.O. Box 1907

203 Main Avenue East

Twin Falls, Idaho 83303-1907

Fax: (208) 736-2296

July 23, 2020

State of Idaho
450 West State Street
Boise, Idaho 83702

To Whom It May Concern:

The City of Twin Falls adopted the 2030 Strategic Plan in 2013 as a means to plan and operate in a manner that benefits the community we serve and the citizens that live here. One of the eight focus areas of the plan is a Healthy Community. The 2030 vision for the health of our community is one with broad-based commitments to the long-range health of our citizens. Mental health is specifically called out as a growing concern with an under-developed response system given the needs within our community, and therefore is highlighted as an objective under the goal of maintaining public safety.

In 2017, in an effort to further the strategic plan, the City was awarded a grant through the U.S Department of Justice to work collaboratively with our partners and stakeholders to better understand mental health as it pertains to law enforcement. The grant allowed this group of stakeholders to create a plan that encompasses mental health into public safety training and operations. The staff at the Crisis Center were an integral part of this planning process, and participated in Mental Health First Aid train-the-trainer training that will allow for increased awareness of mental illness in our community.

The City of Twin Falls and St. Luke's Health System recently partnered to complete a Healthy Conditions Assessment. This assessment is a collective view of the health of Twin Falls residents. Four themes emerged from the HCA, and crisis and trauma related to mental health was a leading theme. The rate of suicide in Twin Falls is higher than both the State and National average, and there has been a marked increase in suicides over the past five years. This information supports the need for continued crisis intervention in Twin Falls. The added stress of COVID-19 on our economy and residents has only increased this need.

I support the continued management of the Crisis Center of South-Central Idaho by Pro-Active Behavioral Health based on the work they have done since taking over management, along with their participation in City-led initiatives. Our partnerships with organizations such as Region 5 Behavioral Health and the Crisis Center are imperative for a healthy community.

Sincerely,

Travis Rothweiler
City Manager