



City of Twin Falls Diversity and Inclusion Committee

Tuesday, October 13, 2020, 4:00 PM

203 Main Avenue East

City Hall - City Council Overflow Room

MINUTES

Video recording of the meeting can be found on the City's website:

<https://twinfallsid.civicclerk.com/Web/Player.aspx?id=3419&key=-1&mod=-1&mk=-1&nov=0>

Members Present: Richard Aldama, Stephanie Nevarez, Alejandra Hernandez, Daniel Gardner, Em English, Syd Havard, Noemi Juarez, Yarit Rodriguez

Outgoing Members Present: Liyah Babayan and Sergio Larios

Staff Members Present: City Manager Travis Rothweiler, Deputy City Manager Mitch Humble, Assistant to the City Manager Mandi Thompson, Police Chief Craig Kingsbury

1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM

Mandi Thompson called the meeting to order at 4:06 pm. A quorum was present.

2) CONSENT CALENDAR

- a) ACTION ITEM:** Request to approve the August 5, 2020, Diversity & Inclusion Committee Minutes.
By: Leila A. Sanchez, Recording Secretary

MOTION: Em English motioned to approve the August 5, 2020, Minutes as presented. Liyah Babayan seconded the motion. All present voted in favor of the motion. Approved 8 to 0.

3) ITEMS OF CONSIDERATION

- a) INFORMATIONAL:** Introduction of new Diversity & Inclusion Committee members Noemi Juarez, Syd Havard, and Yarit Rodriguez.
By: Travis Rothweiler, City Manager

Noemi Juarez, Syd Havard, and Yarit Rodriguez introduced themselves and expressed their reasons for applying to serve on the committee.

- b) PRESENTATION:** Presentation of Certificate of Appreciation and Recognition of Service to Liyah Babayan and Sergio Larios.
By: Travis Rothweiler, City Manager

Mandi Thompson presented Liyah Babayan and Sergio Larios with a Certificate of Appreciation and Recognition of Service plaque.

Liyah Babayan and Sergio Larios expressed their appreciation on serving on the committee.

- c) DISCUSSION:** Listening Sessions and public engagement in the time of COVID-19.
By: Mandi Thompson, Assistant to the City Manager

Mandi Thompson explained when the meeting started it was the intent of the committee to meet twice a month, one in a formal setting and the other, to go out in the community and meet with individuals that are underrepresented, suffering from systematic poverty, with mental health issues, suffering from addiction and are a minority in the community.

She asked for committee input on what listening sessions look like moving forward and how to engage individuals in a very non-traditional manner as a result of COVID-19.

Committee input followed.

Begin training new members and review documents drafted the previous year.

Review and utilize the All-American Toolkit.

Form a strategic plan.

Target stakeholders, the City, local government who have the power on specific issues that affect marginalized communities.

Choose a specific topic and call on one or two experts in the field to meet with the committee prior to engaging with the community.

Promote a topic to discuss with community members and stakeholders.

Form two person teams to collaborate with coalitions and creating virtual events.

Use platforms such as Zoom, Microsoft teams, Facebook, Snapshat, and Instagram.

Need to access various formats in real time and not real time.

Set up hot spots locations in which up to ten people can meet.

Establishing a conversation question or multiple questions on the topic to be discussed.

Use non-profits and community leaders to bridge the gap for those who do not access to technology.

COVID-19 and self-care to be a topics for discussion with the community.

Mandi Thompson explained the mission of the committee. Though the city has limitations to what it can do, it can connect citizens with resources and understanding community needs.

Discussion followed.

Encourage members to do outreach and explain the committee's function to the community.

Review the Strategic Plan 2030.

Experts include those who lived it.

Seeking grant monies available surrounding diversity.

Knocking down barriers and building trust within the community using social media.

Managing Facebook page.

Question if services being provided are being utilized.

Finding ways for the committee to communicate with one another.

Mandi Thompson explained the various ways the committee may communicate with one another by using Microsoft Teams.

Travis Rothweiler explained that the committee, though not legally bound, for transparency reasons, committed to following Idaho Open Meeting Law and the City's Resolution on Transparency. This means any communication outside of our monthly meetings would be in violation (Microsoft Teams, Facebook Messenger, etc). He also reminded that the committee that they could revisit this decision at a later meeting.

Discussion followed on starting with a Teams document that listed potential sub-committees, as well as volunteers for those subcommittees.

d) DISCUSSION: Equity, Diversity and Inclusion training with Shannon McGuire. By: Mandi Thompson, Assistant to the City Manager

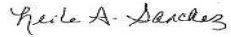
Update:

The training has been postponed at this time and will be rescheduled.

e) ADJOURNMENT

MOTION: Sergio Larios moved to adjourn the meeting. Liyah Babayan seconded the motion. All present voted in favor of the motion.

The meeting adjourned at 5:48 p.m.



Leila A. Sanchez

Recording Secretary