



## City of Twin Falls Diversity and Inclusion Committee Minutes

Wednesday, February 17, 2021, 4:00 PM

203 Main Avenue East  
City Hall - Overflow Room

### 1 CALL MEETING TO ORDER/CONFIRMATION OF QUORUM

- ) Present: Stephanie Nevarez, Alejandra Hernandez, Em English, Syd Havard, Noemi Juarez, Dan Gardner  
Absent: Yarit Rodriguez  
Staff Present: Travis Rothweiler, Mitch Humble, Mandi Thompson, Lorrie Bauer

Mandi Thompson called the meeting to order at 04:08 PM. A quorum was present.

### 2) CONSENT CALENDAR

- a) Request to approve the Tuesday, October 13, 2020, Diversity & Inclusion Minutes  
**MOTION:** Stephanie Nevarez motioned to approve the minutes. Alejandra Hernandez seconded the motion. All members present voted in favor of the motion.

### 3) ITEMS OF CONSIDERATION

- a) Transparency and Idaho Open Meeting Laws  
City Manager, Travis Rothweiler, explained the Idaho Open Meeting Laws do not apply to this committee as a result of a legal process; however, the City has a commitment to operate openly and transparently. The meetings are streamed live as well as recorded for future viewing. Minutes are taken and are shared on the City's website. Due to the City's transparency policy, all work needs to follow the Open Meeting rules and laws.
- b) Creation of Subcommittees/Work Groups  
City Manager, Travis Rothweiler, shared two subcommittee groups have been formed to work with the 1) LGBTQ+ community and 2) Hispanics/Latino's/LatinX community to form relationships and handle the coordinating work of setting up meetings with these communities that the entire committee would attend. These are not the only groups of focus, but they are a starting point to share what this committee is about and begin building connections. The committee will then continue to grow into other areas.  
Discussion ensued.

Mandi Thompson explained the purpose of creating this committee. She then shared how utilizing MS Teams could benefit this committee, including the subgroups, to keep communications open outside the scheduled meetings. This would help the committee members to collaborate outside the monthly meetings and be able to move forward with tasks, keep track of lists and events, and it also provides a place for document storage. Discussion ensued. The Refugee community was added to the Hispanic/Latino/LatinX group.

Mandi will create a Team, using the MS Teams platform, for this group. It will include a

folder for each subcommittee. Common documents such as contact lists, question lists for listening sessions, vocabulary lists, etc. can be stored here. Training will be planned for June 2021. Each group was appointed a leader: Alejandra for LatinX and Syd for LGBTQ+. The leaders will give updates on a monthly basis to keep the entire committee informed. Discussion ensued.

**4) ADJOURNMENT**

- a) Upcoming Meeting: Wednesday, March 17, 2021 at 4 pm.  
The meeting adjourned at 05:07 PM.



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Lorrie Bauer, Recording Secretary