



## City of Twin Falls Diversity and Inclusion Committee

Thursday, July 1, 2021, 12:00 PM

203 Main Avenue East

City Hall - City Council Overflow Room

**Members:** Stephanie Nevarez, Alejandra Hernandez, Daniel Gardner, Em English, Syd Havard, Noemi Juarez, Yarit Rodriguez

- 1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM
- 2) CONSENT CALENDAR
  - a) **ACTION ITEM:** Request to approve the Wednesday, May 19, 2021, Diversity & Inclusion Minutes  
By: Leila A. Sanchez, Recording Secretary
- 3) ITEMS OF CONSIDERATION
  - a) **DISCUSSION:** Upcoming Events
  - b) **DISCUSSION:** Update from LatinX/Refugee Workgroup  
By: Alejandra Hernandez
  - c) **DISCUSSION:** Update from LGBTQ+ Workgroup  
By: Em English
- 4) ADJOURNMENT

Any person(s) needing special accommodations to participate in the above-noticed meeting could contact Leila Sanchez (208) 735-7287 at least two working days before the meeting. Si desea esta información en español, llame Leila Sanchez (208) 735-7287.

### **Public Input Procedures**

1. Individuals wishing to provide public input regarding matters relevant to the City of Twin Falls shall:
  - Wait to be recognized by the Mayor or Chairman
  - Approach the microphone/podium
  - State their name, and whether they are a resident or property owner in the City of Twin Falls, and proceed with their input.
2. The Mayor or Chairman may limit input to no less than two (2) minutes. Individuals are not permitted to give their time to other speakers.

### **Public Hearing Procedures for Zoning Requests**

1. Prior to opening the first Public Hearing of the session, the Mayor or Chairman shall review the public hearing procedures.
  2. Individuals wishing to testify or speak before the City Council or Planning & Zoning Commission shall wait to be recognized by the Mayor or Chairman, approach the microphone/podium, state their name, and then proceed with their comments. Following their statements, they shall write their name and address on the record sheet(s) provided by the staff. The staff shall make an audio recording of the Public Hearing.
  3. A City Staff Report shall summarize the application and history of the request.
  4. The Applicant, or the spokesperson for the Applicant, will make a presentation on the application/request (request). No changes to the request may be made by the applicant after the publication of the Notice of Public Hearing. The presentation should include the following:
    - A complete explanation and description of the request.
    - Why the request is being made.
    - Location of the Property.
    - Impacts on the surrounding properties and efforts to mitigate those impacts.
  5. Applicant is limited to 15 minutes, unless a written request for additional time is received, at least 72 hours prior to the hearing, and granted by the Mayor or Chairman.
  6. The City Council or Planning & Zoning Commission may ask questions of staff or the applicant pertaining to the request.
  7. The general public will then be given the opportunity to provide their testimony regarding the request. The Mayor or Chairman may limit public testimony to no less than two (2) minutes per person.
    - Individuals are not permitted to give their time to other speakers.
    - However, five (5) or more individuals that received written notice of the public hearing may appoint, by written petition, a spokesperson. The written petition must be received at least 72 hours prior to the hearing and must be granted by the Mayor or Chairman. The spokesperson shall be limited to 15 minutes.
    - Written comments, including e-mail, received by 12:00 p.m. on the date of the hearing shall be either read into the record or displayed to the public on the overhead projector.
  8. Following the Public Testimony, the applicant is permitted five (5) minutes to respond to Public Testimony.
  9. Following the Public Testimony and Applicant's response, Council or Commission members, as recognized by the Mayor or Chairman, shall be allowed to question the Applicant, Staff or anyone who has testified. Responses shall be limited to answering the questions asked. The Mayor or Chairman may limit the time permitted for the answer.
  10. The Mayor or Chairman shall close the Public Hearing. The City Council or Planning & Zoning Commission shall deliberate on the request. Deliberations and decisions shall be based upon the information and testimony provided during the Public Hearing. Once the Public Hearing is closed, additional testimony from the staff, applicant or public is not allowed. Legal or procedural questions may be directed to the City Attorney.
- \* Any person not conforming to the above rules may be prohibited from speaking. Persons refusing to comply with such prohibitions may be asked to leave the hearing and, thereafter removed from the room by order of the Mayor or Chairman.



## City of Twin Falls Diversity and Inclusion Committee

Wednesday, May 19, 2021, 4:00 PM

203 Main Avenue East

City Hall - City Council Overflow Room

### MINUTES

For a full account of this meeting please visit [tfid.org](https://twinfallsid.civicclerk.com/Web/Player.aspx?id=3722&key=-1&mod=-1&mk=-1&nov=0) for the recording of this meeting.

<https://twinfallsid.civicclerk.com/Web/Player.aspx?id=3722&key=-1&mod=-1&mk=-1&nov=0>

**Members Present:** Stephanie Nevarez, Alejandra Hernandez, Em English, Noemi Juarez,

**Members Absent:** Daniel Gardner, Syd Havard, Yarit Rodriguez

**Staff Present:** Travis Rothweiler, Mitch Humble, Leila A. Sanchez

1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM

Mitch Humble called the meeting to order at 4:05 pm. A quorum was present.

2) CONSENT CALENDAR

a) **ACTION ITEM:** Request to approve the Wednesday, February 17, 2021, Diversity & Inclusion Minutes.

By: Lorrie Bauer, Recording Secretary

MOTION:

Em English moved to approve the Wednesday, February 17, 2021, Minutes as presented. Alejandra Hernandez seconded the motion. Voice vote showed all members present voted in favor of the motion. Approved 4 to 0.

3) ITEMS OF CONSIDERATION

a) **DISCUSSION:** Upcoming Events

By: Mandi Thompson, Assistant to the City Manager

b) **DISCUSSION:** Update from LGBTQ+ Workgroup

By: Em English

Em led the discussion and gave an overview of Magic Valley Pride Week (July 25-31) and Magic Valley Pride Festival to be held at City Park on July 31.

Events for the Pride Festival

Roller Skating with drag queens

Drive-in movie – helping and understanding history

After party event

Saturday brunch

Ideas for Diversity & Inclusion Committee involvement

Members to be introduced and present to listen to the LGBTQ+ community

City Logo intertwined with Rainbow  
Place D & I banners by archway  
Police Department to be present  
Invite the Fire Department to the event  
Booth setup – (banners, flyers, water)  
Have a form ready for those who want to host a listening session  
LGTBQ+ terminology could be offered

Em will contact Southern Idaho Pride to discuss ideas.

#### Transgender Day of Remembrance - 2021

Em explained this is an annual observance honoring the memory of the transgender people whose lives were lost in acts of anti-transgender violence.

Names will be read of those who lost their lives  
Education piece to be present  
Set up a free store.  
Panel – 4 to 5 people who will share an aspect of transgender life

#### Western Days Parade – Saturday, June 5, 2021

Southern Idaho Pride will have a float in Western Days.

Em gave an update on the current list of LGTBQ ABC's vocabulary.

Resource: The Queer Cupboard – food and personal care items.

Ways to create a safe place for the LGTBQ person:

- Placing pronouns after a name
- Posting indicating the City is a safe place.
- Posting pictures of people of diverse background

#### c) **DISCUSSION:** Update from LatinX/Refugee Workgroup

By: Alejandra Hernandez

Alejandra led the discussion.

Alejandra received information from an informal listening session with the refugee community.

- Educate by conducting a series of workshops to address issues to help people feel they belong in the City of Twin Falls.
- Impactful for Mayor/Councilmember to greet refugees arriving to Twin Falls on June 15 at 6pm.

Travis noted Mayor Hawkins will be attending an AIC Conference the week of June 15<sup>th</sup>. Other dates of arrival will need to be received from Zeze Rwasama.

- Developing and implementing strategies
- Space availability for culture, art and education

Latin X Community

Cultural Competence Training for Law Enforcement and First Responders to be held at the College of Southern Idaho on May 24-25, 2021.

South Central Hispanic of Chamber of Commerce to sponsor an event in July or September.

Mitch reported on the following two upcoming events and the potential of the group setting up a booth.

June 18, Magic Valley Refugee Day

August 1, Kermes Food Festival

Other discussion on moving the Diversity & Inclusion Committee meeting to another date and time.

4) ADJOURNMENT at 5:06 pm.

Leila A. Sanchez  
Recording Secretary