



City of Twin Falls Diversity and Inclusion Committee

Wednesday, May 19, 2021, 4:00 PM

203 Main Avenue East

City Hall - City Council Overflow Room

MINUTES

For a full account of this meeting please visit [tfid.org](https://twinfallsid.civicclerk.com/Web/Player.aspx?id=3722&key=-1&mod=-1&mk=-1&nov=0) for the recording of this meeting.

<https://twinfallsid.civicclerk.com/Web/Player.aspx?id=3722&key=-1&mod=-1&mk=-1&nov=0>

Members Present: Stephanie Nevarez, Alejandra Hernandez, Em English, Noemi Juarez,

Members Absent: Daniel Gardner, Syd Havard, Yarit Rodriguez

Staff Present: Travis Rothweiler, Mitch Humble, Leila A. Sanchez

1) CALL MEETING TO ORDER/CONFIRMATION OF QUORUM

Mitch Humble called the meeting to order at 4:05 pm. A quorum was present.

2) CONSENT CALENDAR

- a) **ACTION ITEM:** Request to approve the Wednesday, February 17, 2021, Diversity & Inclusion Minutes.

By: Lorrie Bauer, Recording Secretary

MOTION:

Em English moved to approve the Wednesday, February 17, 2021, Minutes as presented. Alejandra Hernandez seconded the motion. Voice vote showed all members present voted in favor of the motion. Approved 4 to 0.

3) ITEMS OF CONSIDERATION

- a) **DISCUSSION:** Upcoming Events

By: Mandi Thompson, Assistant to the City Manager

- b) **DISCUSSION:** Update from LGBTQ+ Workgroup

By: Em English

Em led the discussion and gave an overview of Magic Valley Pride Week (July 25-31) and Magic Valley Pride Festival to be held at City Park on July 31.

Events for the Pride Festival

Roller Skating with drag queens

Drive-in movie – helping and understanding history

After party event

Saturday brunch

Ideas for Diversity & Inclusion Committee involvement

Members to be introduced and present to listen to the LGBTQ+ community

City Logo intertwined with Rainbow
Place D & I banners by archway
Police Department to be present
Invite the Fire Department to the event
Booth setup – (banners, flyers, water)
Have a form ready for those who want to host a listening session
LGTBQ+ terminology could be offered

Em will contact Southern Idaho Pride to discuss ideas.

Transgender Day of Remembrance - 2021

Em explained this is an annual observance honoring the memory of the transgender people whose lives were lost in acts of anti-transgender violence.

Names will be read of those who lost their lives
Education piece to be present
Set up a free store.
Panel – 4 to 5 people who will share an aspect of transgender life

Western Days Parade – Saturday, June 5, 2021

Southern Idaho Pride will have a float in Western Days.

Em gave an update on the current list of LGTBQ ABC's vocabulary.

Resource: The Queer Cupboard – food and personal care items.

Ways to create a safe place for the LGTBQ person:

- Placing pronouns after a name
- Posting indicating the City is a safe place.
- Posting pictures of people of diverse background

c) **DISCUSSION:** Update from LatinX/Refugee Workgroup

By: Alejandra Hernandez

Alejandra led the discussion.

Alejandra received information from an informal listening session with the refugee community.

- Educate by conducting a series of workshops to address issues to help people feel they belong in the City of Twin Falls.
- Impactful for Mayor/Councilmember to greet refugees arriving to Twin Falls on June 15 at 6pm.

Travis noted Mayor Hawkins will be attending an AIC Conference the week of June 15th. Other dates of arrival will need to be received from Zeze Rwasama.

- Developing and implementing strategies
- Space availability for culture, art and education

Latin X Community

Cultural Competence Training for Law Enforcement and First Responders to be held at the College of Southern Idaho on May 24-25, 2021.

South Central Hispanic of Chamber of Commerce to sponsor an event in July or September.

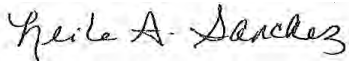
Mitch reported on the following two upcoming events and the potential of the group setting up a booth.

June 18, Magic Valley Refugee Day

August 1, Kermes Food Festival

Other discussion on moving the Diversity & Inclusion Committee meeting to another date and time.

4) ADJOURNMENT at 5:06 pm.

A handwritten signature in cursive script that reads "Leila A. Sanchez". The signature is written in black ink on a white background.

Leila A. Sanchez Recording Secretary